



Australian Government
**Department of Employment
and Workplace Relations**

Incentives System

January 2023 Update | GTO Training Session |

Welcome to the session



Please note, you are watching on a slight delay

Today's session will cover:

- Updates to the Incentives System Guidelines
- New Energy Apprentice Support Payment
- Australian Apprenticeships Priority List - January 2023



Incentives System Guidelines

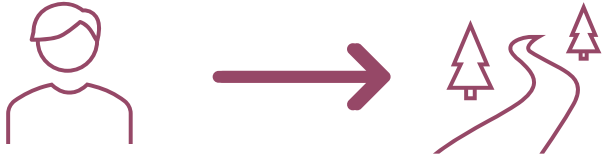
Eligibility Requirements

To participate in the Incentives System, an Australian Apprentice must have:

- commenced or recommenced an Australian Apprenticeship with a new employer on or after 1 July 2022; or
- recommenced an apprenticeship on or after 1 July 2022 with the same employer after a break greater than:
 - 6 months if the commencement was **prior** to 1 July 2022; or
 - 12 months if the commencement date was on or **after** 1 July 2022.

Incentives System Guidelines

Australian Apprentice



The Australian Apprentice payments are tied to the apprenticeship journey.

(the journey of the individual)

Employer



Employer incentives are tied to the Australian Apprentice, employer relationship in an apprenticeship.

(the employer and apprentice connection)

Hiring Incentive

For ASbAs: Employers will be able to make a waiver request to be considered for the 12 month Hiring Incentive claim if:



- The Australian Apprenticeship completed their Australian Apprenticeship between 9 and 12 months in training; and
- The Australian Apprentice must still is employed with the employer on the 12-month Effect date.

Australian Apprentice Training Support Payment



Australian Apprentices can now log into ADMS.



Will start to become available in ADMS from 1 January, once an Australian Apprentice reaches their Effect date.



AASNs are there to help Australian Apprentices if they get stuck.



Skilling the Clean Energy Workforce program, supporting 10,000 New Energy Australian Apprenticeships.

The New Energy Apprentice Support Payment is designed to encourage Australian Apprentices to choose a career in the clean energy sector, improve retention rates and deliver successful completions.



Clean Energy Definition

Employment that undertakes activities principally motivated by the production of renewable energy, and/or by the design, construction and/or operation and maintenance of renewable energy infrastructure.



New Energy Apprentice Support Payment

Eligibility Requirements

The Australian Apprentice must have:

- commenced or recommenced an Australian Apprenticeship under with a new employer on or after **1 January 2023**; or
- recommenced their Australian Apprenticeship, with the same employer on or after **1 January 2023** after a break greater than;
 - 6 months if the commencement was prior to 1 July 2022; or
 - 12 months if the commencement date was on or after 1 July 2022.
- All primary eligibility requirements must be met.
- The Australian Apprentice must be undertaking a qualification at the Certificate III or above in an occupation that is listed on the Priority List and identified as Clean Energy.

New Energy Apprentice Support Payment

Eligibility Requirements

- The employer must demonstrate:
 - Business engagement and operation in the clean energy sector; and
 - That the Australian Apprentice will be provided with a significant proportion of their work in the clean energy sector; on an ongoing basis and at commencement or recommencement.
- Both the Australian Apprentice and the employer must be able to sign a declaration:
 - I. Australian Apprentice: stating their commitment to build skills in the clean energy sector, including selecting clean energy electives in their training, where available and appropriate.
 - II. Employer: stating their commitment to provide ongoing on-the-job training in clean energy work and/or project(s).

New Energy Apprentice Support Payment

Schedule	Full-time Rate	Part-time Rate
6 months	\$2,000	\$1,000
12 months	\$2,000	\$1,000
24 months	\$2,000	\$1,000
36 months	\$2,000	\$1,000
Completion	\$2,000	\$1,000



3-month time limit to lodge a claim application through ADMS

New Energy Apprentice Support Payment

Suspension/cancellation



If the Australian Apprentice has a period of suspension/cancellation and they recommence their apprenticeship and they are still working in the clean energy sector, their Effect date for the next claim period will be extended by the number of days the Australian Apprentice was in suspension or cancelled.

New Energy Apprentice Support Payment

Early Completion



A completion payment is made when the Australian Apprenticeship has been successfully completed.

See the Incentives System Guidelines for further information

New Energy Australian Apprentices will have access to industry-specific mentoring, peer support and networking opportunities.



Australian Apprenticeship Support Network

(AASN)



- Determine eligibility for the New Energy Australian Apprentices at sign up.
- Assessing if the Australian Apprentice is studying a qualification and will be in an occupation on the Priority List that identifies as clean energy occupation.
- Seek responses to a series of eligibility questions; and
- Facilitate the signing of declarations from the employer and Australian Apprentice.

State Office Network (SCM)



- Providing Subject Matter Experts for Australian Apprenticeships.
- Providing advice and guidance to the AASN providers on the Incentives System.
- Assisting AASNs with complex claim applications.

High-level Map of Eligibility Process:



Step 1



Step 2



Step 3



Step 4

Is the occupation on the Priority List and identified as New Energy?

Is the employer and Australian Apprentice able to sign the declaration?

Eligible for payment, the sign up process will continue on as normal

The Australian Apprentice eligibility will be checked again when they complete their claim form

Eligibility Questions:



1. Will the Australian Apprentice and employer be engaged in Clean Energy/renewables?
2. Which of the following sectors will the Australian Apprentice work most closely align with?
3. Which activity?
4. Does the employers business service Residential, Commercial or both?
5. Is the employer contracted to an energy infrastructure project?

Signed Declaration:



If the employer has demonstrated they can provide the Australian Apprenticeship with work in clean energy activities, the AASN will facilitate the signing of the declarations.



After collecting their signed declaration, the sign-up process will continue as usual and if all other regular eligibility checks are met the Australian Apprenticeship will be eligible for the New Energy Apprenticeship Support Payment.

Updates to the Australian Apprenticeships Priority List 2023 (the Priority List) scheduled for release on 1 January 2023.



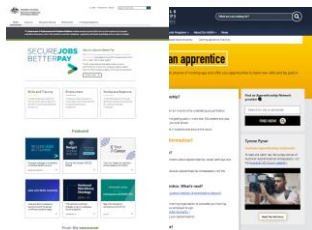
Occupations that may newly qualify for the Priority List January 2023	Occupations removed from the Priority List	Occupations that will remain on the Priority List	
<ul style="list-style-type: none"> • Beauty Therapist • Blacksmith • Building Inspector • Construction Estimator • Dental Prosthetist • Dental Technician • Electronic Equipment Trades Worker* • Electronic Instrument Trades Worker (Special Class) • Electroplater • Engineering Patternmaker • Fire Protection Equipment Technician • Gardener (General) • Gymnastics Coach or Instructor • Horse Trainer • Mechanical Engineering Draftsperson • Mechanical Engineering Technician • Metal Polisher • Metallurgical or Materials Technician • Optical Dispenser / Dispensing Optician • Optical Mechanic* • Picture Framer* • Plastics Technician • Precision Instrument Maker and Repairer • Print Finisher* • Residential Care Officer • Screen Printer* • Security Officer • Senior Piggery Stockperson • Swimming Coach or Instructor • Technicians and Trades Workers <u>nec</u> • Toolmaker* • Tour Guide • Travel Consultant • Tree Worker • Vehicle Body Builder* • Vehicle Trimmer* • Veterinary Nurse • Youth Worker • Wool Classer 	<ul style="list-style-type: none"> • Electrical Engineering Draftsperson • Electrical Engineering Technician • Nursing Support Worker • Shipwright • Signwriter 	<ul style="list-style-type: none"> • Aged or Disabled Carer • Agricultural and <u>Agri</u>tech Technician • Airconditioning and Mechanical Services Plumber • Airconditioning and Refrigeration Mechanic • Aircraft Maintenance Engineer (Avionics) • Aircraft Maintenance Engineer (Mechanical) • Aircraft Maintenance Engineer (Structures) • Arborist • Automotive Electrician • Baker • Bricklayer • Butcher or Smallgoods Maker • Cabinetmaker • Cabler (Data and Telecommunications) • Carpenter • Carpenter and Joiner • Chef • Child Care Worker • Civil Engineering Draftsperson • Civil Engineering Technician • Cook • Dental Assistant • Diesel Motor Mechanic • Diversional Therapist • Drainer • Electrical <u>Lines</u>worker • Electrician (General) • Electrician (Special Class) • Enrolled Nurse • Farrier • Fibrous Plasterer • Joiner 	<ul style="list-style-type: none"> • Fitter (General) • Fitter and Turner • Fitter-Welder • Floor Finisher • Furniture Finisher • Gasfitter • Glazier • Greenkeeper • Hairdresser • Landscape Gardener • Locksmith • Meat Inspector • Metal Casting Trades Worker • Metal Fabricator • Metal Machinist (First Class) • Motor Mechanic (General) • Motorcycle Mechanic • Nurseryperson • Painting Trades Worker • <u>Panel</u>beater • Pastrycook • Personal Care Assistant • Plumber (General) • Pressure Welder • Roof Plumber • Roof Tiler • Shearer • Sheetmetal Trades Worker • Small Engine Mechanic • Solid Plasterer • Stonemason • Technical Cable Joiner • Telecommunications Cable Joiner • Telecommunications <u>Lines</u>worker • Telecommunications Technician • Upholsterer • Vehicle Painter • Wall and Floor Tiler • Welder (First Class) • Wood Machinist

*Previously on the NSNL not on inaugural Priority List

Bold – Identified as Clean Energy Occupations



Where can I get help?



Information can be found on our departmental websites.

Contact your AASN provider, for further help and support.



Thank you for your time