



# MEMBERSHIP INFORMATION

**For New and Renewing Members**



National Apprenticeship  
Employment Network



## **NAEN membership – an asset you can rely on**

The National Apprenticeship Employment Network (NAEN) is the peak national body representing the network of Group Training Organisations that employ thousands of apprentices and trainees across Australia.

Membership of NAEN brings a host of benefits and the assurance that your GTO has access to the key information and resources that underpin business success.

NAEN is dedicated solely to the advancement of apprentice and trainee employment through the sustainability and prosperity of group training.

NAEN members are committed to providing pastoral care that affords each starter the best opportunity to complete their training, and to become highly skilled and work-ready for jobs in their local communities.

Membership also ensures access to key arms of government and policy makers, meaning that NAEN members are equipped to take advantage of programs and funding that is on offer.

Please take the time to read this prospectus and learn about the full range of benefits available to NAEN members.

Please contact NAEN if you have any questions. We look forward to welcoming your GTO as a new or returning NAEN member.



## A single, united voice for group training

With a diverse and strong national network, member GTOs share in a single united voice when speaking to governments stakeholders and policy makers.

A strong national network brings collective authority and influence that can be harnessed to the betterment of the entire membership body.

Ministers, departmental officials and industry representatives can be assured that they are dealing with a united organisation, and capturing the considered views of the group training sector when working through NAEN as the peak representative body.

In 2021, the Associations Forum awarded NAEN the Association External Campaign of the Year Award for its work in securing funding to support apprentices during the COVID pandemic.



**“Support has also been provided to the National Apprentice Employment Network, the peak national body representing Group Training Organisations, to co-ordinate the re-employment of displaced apprentices and trainees throughout their network of host employers across Australia.”**

*Prime Minister Scott Morrison: Economic response to COVID-19, May 2020*



Commonwealth VET Stakeholder Committee

## A seat at the policy table

NAEN is represented on the key federal government VET policy making forums and has regular access to the people who shape business decisions that impact GTOs.

NAEN is a member of the federal government's VET Stakeholder Committee which meets regularly and plays a central role in VET reform and policy development.

NAEN also liaises with ministers, MPs and departmental officials and hosts many opportunities for members to hear first-hand from the people making decisions that affect us all.

When it comes to policy development, NAEN plays a key part in developing white papers, policy submissions and responses to a range of bodies. In recent times this has included formal submissions to the Joyce Review of VET, the Productivity Commission, and to major economic statements and the Federal Budget.

There is a complex web of legislation, regulations and programs that govern apprenticeships and traineeships. NAEN members are kept informed of latest developments and consulted about changes, so that they know what is happening and can get on with running their businesses.

By being a NAEN member, you are part of a national body that provides access, knowledge and expertise at the highest levels of government, and have the assurance that your interests are being looked after by people who understand your business.



NAEN CEO Dianne Dayhew; Member for Moncrieff Angie Bell, Assistant Minister for Vocational Education, Training and Apprenticeships Hon Steve Irons MP; and NAEN Chair David Nagy



Hon Steven Joyce and Dianne Dayhew



## The latest industry news, events and resources



One of the most important benefits of membership is the ability to stay abreast of critical issues for the group training sector.

NAEN delivers news and member alerts that keep members advised of important developments, often before they are seen elsewhere.

A host of resources are available to members on a members-only portal on the NAEN website. This includes media releases, policy documents, research, submissions and fact sheets that can be used by GTOs in their own communications, advocacy and liaison with business.

These resources are aimed at helping GTOs to do their job better, avoiding duplication, and benefitting from both the national office and the knowledge of scores of like-minded GTO leaders across Australia.

NAEN holds regular functions at which members are invited to hear expert and distinguished speakers.

During the COVID-19 crisis NAEN hosted a series of webinars to assist members to understand and access key government support measures such as the JobKeeper payment and employer wage subsidies.



## **Access to national programs and funding**

NAEN enables members to participate in certain government programs that have been negotiated and contracted through the national peak body.

Over the years, NAEN has secured programs on behalf of the national network that have seen GTOs engaged in areas including pre-apprenticeships, school-based apprenticeships and Indigenous job placements.

These programs provide individual GTOs with the ability to undertake important apprenticeship placement and support services. NAEN does not compete against GTOs for program funding and only participates where there is a national project that can be brokered across the Australia-wide membership.

Over many years, GTOs have earned significant additional revenue and gained expertise by participating in these programs.





## Strength in diversity

Group training organisations span every part of Australia and have connections in communities that are unrivalled.

There are more than 150 largely not-for-profit GTOs around the country, employing some 25,000 apprentices and trainees, engaged by more than 100,000 host businesses.

Since the emergence of group training in the 1970s, more than a million apprentices and trainees have been assisted to find skilled jobs and fulfilling careers.

GTOs have established a pivotal role in communities through their links with businesses, employers, schools, careers advisers, TAFEs and other quality training providers. They help thousands of people, including school leavers, mature age workers, those with disability, Indigenous jobseekers, defence force personnel, youth and new migrants.

Becoming a NAEN member means joining a unique and vibrant network of apprentice employment providers that are trusted and supported by industry, the community and government.



## Adhering to the highest standards



A key strength of the group training network, when it comes to influence and advocacy, is the existence of the GTO National Standards.

NAEN encourages members to meet the standards that are set by skills and training ministers, so that they can be included on the Group Training National Register.

All GTOs listed on the register have been recognised as compliant against the National Standards for GTOs, by state and territory training authorities.

Membership, together with listing on the register, conveys a powerful message about quality and integrity.

NAEN is committed to providing members with professional advice and support to ensure the standards are met.



## National conference – not to be missed!

Scheduled every two years, the NAEN national conference is a landmark event that brings together GTOs with industry stakeholders, government ministers, business representatives and world class speakers.

NAEN members benefit from member-only forums and receive discounted conference rates.

These events are among the most popular on the VET calendar and showcase the work of GTOs while giving members access to the latest trends, intelligence and business processes.

The national conference is not only an outstanding networking event at which to learn from others, it is also a vital arena for hearing from Australian and global business leaders.





## **TSTL: Professional development program for apprentices and trainees**

Starting in 2022, the prestigious 'Today's Skills Tomorrow's Leaders' (TSTL) program for apprentices and trainees will be returning.

The week-long residential program, based in Canberra ran from 2004 to 2016 and saw more than 240 outstanding group training apprentices and trainees hone their leadership and self-management skills.

TSTL will return in 2022 under a partnership between NAEN and the National Careers Institute. It will see 22 group training apprentices and trainees participate, along with three finalists or winners from the Australian Training Awards.

TSTL is open to all apprentices and trainees from NAEN member GTOs. The participants not only learn life-changing leadership skills, but meet and discuss careers and skills with the nation's political leaders at Parliament House.

This is a most exciting new chapter for this highly-regarded program and a tremendous avenue to showcase the extraordinary talent of group training.





## Other benefits from membership

### Discounts and Rebates

NAEN members are offered discounted rates for the National Conference, future planned member events and development programs, and receive prioritised funding for brokered programs - the difference often quickly returning the annual investment in membership.

### NAEN membership certificate

Members receive an electronic Certificate of Membership of NAEN for the financial year. Printed versions can be ordered through NAEN for delivery to your GTO.

### NAEN membership branding

NAEN offers your GTO the opportunity to affiliate your operation with the NAEN logo, displaying to your customers and stakeholders that your operation belongs to the national network of quality GTOs, pursuing professional engagement and high standards of operation under a values-based charter.

## Applying for membership

Members of NAEN are also required to be members of their state or territory Apprenticeship Employment Network, and applications require full approval by the NAEN Board.

Applicants and renewing members need to complete the Membership Application Form, which is on the NAEN website.



## The people behind NAEN



The CEO of the NAEN is Dianne Dayhew. Dianne brings extensive experience across group training and the VET sector, having established and managed GTOs, and working with the Construction and Property Services Industry Skills Council, as well as the ABC.

## Our Patron



The Patron of NAEN is His Excellency the Governor-General of the Commonwealth of Australia, the Honourable David Hurley AC DSC (Retd).

## NAEN Board

The Board of NAEN comprises individuals from diverse backgrounds with expertise that has seen them recognised as leaders in their industries. They come from across Australia, from a wide range of industry sectors and with an exceptional degree of expertise in understanding and advancing the interests of Australia's apprenticeship system.



**David Nagy**  
Chair  
Appointed Director SA



**Sharon Smith**  
Deputy Chair  
Appointed Director  
ACT/NSW



**Tom Emeleus**  
Member Elected Director



**Leanne Wallace**  
Appointed Director TAS



**Iain McDougall**  
Member Elected Director



**Kathryn Stenson**  
Member Elected Director



**Stuart Diepeveen**  
Appointed Director WA



**Megan Lilly**  
Member Elected Director



**Paul Hillberg**  
Appointed Director QLD/NT



**Peter Anderson**  
Member Elected Director



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