



MEMBERSHIP INFORMATION

For New and Renewing Members

2022-23



National Apprenticeship
Employment Network



NAEN membership – an asset you can rely on

The National Apprenticeship Employment Network (NAEN) is the peak national body representing the network of Group Training Organisations that employ thousands of apprentices and trainees across Australia.

Membership of NAEN brings a host of benefits and the assurance that your GTO has access to the key information and resources that underpin business success.

NAEN is dedicated solely to the advancement of apprentice and trainee employment through the sustainability and prosperity of group training.

NAEN members are committed to providing pastoral care that affords each starter the best opportunity to complete their training, and to become highly skilled and work-ready for jobs in their local communities.

Membership also ensures access to key arms of government and policy makers, meaning that NAEN members are equipped to take advantage of vital information, programs and funding that is on offer.

Please take the time to read this prospectus and learn about the full range of benefits available to NAEN members.

Please contact NAEN if you have any questions. We look forward to welcoming your GTO as a new or returning NAEN member.



A single, united voice for group training



With a diverse and strong national network, member GTOs share in a single united voice when speaking to governments stakeholders and policy makers.

A strong national network brings collective authority and influence that can be harnessed to the betterment of the entire membership body.

Ministers, departmental officials and industry representatives can be assured that they are dealing with a united organisation, and capturing the considered views of the group training sector when working through NAEN as the peak representative body.

In 2021, the Associations Forum awarded NAEN the Association External Campaign of the Year Award for its work in securing funding to support apprentices during the COVID pandemic.



“Support has also been provided to the National Apprentice Employment Network, the peak national body representing Group Training Organisations, to co-ordinate the re-employment of displaced apprentices and trainees throughout their network of host employers across Australia.”

Prime Minister Scott Morrison: Economic response to COVID-19, May 2020



A seat at the policy table



NAEN is represented on the key federal government VET policy making forums and has regular access to the people who shape business decisions that impact GTOs.

NAEN is a member of the federal government's VET Stakeholder Committee which meets regularly and plays a central role in VET reform and policy development.

NAEN also liaises with ministers, MPs and departmental officials and hosts many opportunities for members to hear first-hand from the people making decisions that affect us all.

When it comes to policy development, NAEN plays a key part in developing white papers, policy submissions and responses to a range of bodies. In recent times this has included formal submissions to the Joyce Review of VET, the Productivity Commission, and to major economic statements and the Federal Budget.

There is a complex web of legislation, regulations and programs that govern apprenticeships and traineeships. NAEN members are kept informed of latest developments and consulted about changes, so that they know what is happening and can get on with running their businesses.

By being a NAEN member, you are part of a national body that provides access, knowledge and expertise at the highest levels of government, and have the assurance that your interests are being looked after by people who understand your business.



The latest industry news, events and resources



One of the most important benefits of membership is the ability to stay abreast of critical issues for the group training sector.

NAEN delivers news and member alerts that keep members advised of important developments, often before they are seen elsewhere.

A host of resources are available to members on a members-only portal on the NAEN website. This includes media releases, policy documents, research, submissions and fact sheets that can be used by GTOs in their own communications, advocacy and liaison with business.

These resources are aimed at helping GTOs to do their job better, avoiding duplication, and benefitting from both the national office and the knowledge of scores of like-minded GTO leaders across Australia.

NAEN holds regular functions at which members are invited to hear expert and distinguished speakers.

During the COVID-19 crisis NAEN hosted a series of webinars to assist members to understand and access key government support measures such as the JobKeeper payment and employer wage subsidies.



Access to national programs and funding

NAEN enables members to participate in certain government programs that have been negotiated and contracted through the national peak body.

Over the years, NAEN has secured programs on behalf of the national network that have seen GTOs engaged in areas including pre-apprenticeships, school-based apprenticeships and Indigenous job placements.

These programs provide individual GTOs with the ability to undertake important apprenticeship placement and support services. NAEN does not compete against GTOs for program funding and only participates where there is a national project that can be brokered across the Australia-wide membership.

Over many years, GTOs have earned significant additional revenue and gained expertise by participating in these programs.



MEDIA RELEASE
 Extension of wage subsidy will boost skills training for thousands more apprentices and trainees



National Apprenticeship Employment Network
 16 March 2022



MEDIA RELEASE

Thousands of apprentices, trainees and employees to benefit from digital skills pilot project

The Digital Skills Organisation (DSO) and the National Apprenticeship Employment Network (NAEN) today announced the establishment of a pilot program to examine ways to better assess, incorporate and fast-track digital skills in the apprenticeship sector.

Employers welcome measures for school leavers
 By Annie Guest on AM

Skills overhaul long overdue says industry
 By Barbara Miller on AM

Labor's skills body to consult unions and bosses

The Australian, Higher Education
 Vocational training review must lead to broad overhaul

DIANNE DAYHEW

MEDIA RELEASE

Apprentice sector welcomes Albanese Labor government

Australia's apprenticeship sector today congratulated new Prime Minister Anthony Albanese and welcomes Labor's commitment to skills development.

The Chief Executive Officer of the National Apprenticeship Employment Network (NAEN), Dianne Dayhew, said the peak body welcomes Labor's commitment to advancing opportunities through apprenticeships and traineeships.



WAGE SUBSIDY PROGRAM
 Fewer than 40% of apprentices hired have been women



Public infrastructure projects at risk of COVID-induced skilled labour shortage, report finds



Promoting the benefit of group training

NAEN is a vocal advocate of group training and takes every opportunity to promote it to government, potential employers, industry stakeholders and the media.

By collecting stories, case studies and data from across the network, NAEN serves as a means to disseminate the shared message about the benefits that group training delivers to individuals, communities and the nation at large.

NAEN places a priority on engaging in public policy discussion in the VET sector and is active in both mainstream and social media. NAEN is focused on being the first port of call for media needing advice or comment on apprenticeships, traineeships and other skilling issues.

NAEN is a regular participant at conferences and forums, and works collaboratively with state and territory Apprentice Employment Network offices and GTOs to jointly promote group training, wherever the opportunity arises.

Group Training Organisations are here to help

A University of Queensland study has found that group training organisations are here to help employers and employees alike during the COVID-19 pandemic.

The Group Training sector has been busy giving a central role to supporting employers and workers through the period. By being there for employers and, more recently, helping with both workers.

The National Apprenticeship Employment Network (NAEN) is Australia's largest employers' network of apprentices and trainees, having active members in most regional and remote Australia. The network employs around 12,000 apprentices and trainees across a broad range of industries from plumbing to light assembly.

The significant increase in group training is expected to grow as Group Training Organisations (GTOs) identify emerging opportunities and markets, and drive them with best practices.

Through its various GTOs, NAEN takes on the employer responsibilities for the quality and continuity of the government's and employer's apprentices and training.

The GTO manages the administrative associated with the apprenticeship and is responsible for setting wages and conditions. They also provide mentoring and general care to apprentices and trainees to give them the best chance of completing their training period.

NAEN recently welcomed Prime Minister Scott Morrison to the network's national skills and training summit to help promote group training opportunities and traineeships.

"Apprenticeships and traineeships will be at the forefront of this change because they focus on skills development that will ensure quality and support for workers, education training," said GTO Executive Officer of NAEN Dianne Dayhew.

"Having an apprenticeship system in place is vital, but we also need to look at how to make the most of existing people working their courses, and employers who want to do more to do so."

NAEN is also operating the Apprenticeship and Training for Employment Recovery, which will see 200,000 "Traineeships" and "Trainees for Employment Recovery" across apprentices and trainees who have been displaced from their courses during the pandemic, will continue to receive support," Dayhew said. "This high-quality opportunity and workers will see in a training system with a central focus on skills. If it is applied across such as qualifications to job experience and training."

Employers who manage apprentices or trainees should be eligible for a wage subsidy of 50 per cent of the apprentice's wage, under the government's Supporting Apprentices and Trainees Initiative.

NAEN works closely with the national network of GTOs, including National Education and Careers Council, Australian Skills and Innovation Council, and the national network of industry bodies.

NAEN has more than 1,500 member organisations and is currently employing over 12,000 people.

NAEN is a not-for-profit organisation, and from 2018, all apprenticeship income will be used to support Australia.

NAEN is a not-for-profit organisation and is not for profit.

If you're considering a career in a technical or vocational area, NAEN is the first port of call for media needing advice or comment on apprenticeships, traineeships and other skilling issues.



Strength in diversity

Group training organisations span every part of Australia and have connections in communities that are unrivalled.

There are more than 150 largely not-for-profit GTOs around the country, employing some 25,000 apprentices and trainees, engaged by more than 100,000 host businesses.

Since the emergence of group training in the 1970s, more than a million apprentices and trainees have been assisted to find skilled jobs and fulfilling careers.

GTOs have established a pivotal role in communities through their links with businesses, employers, schools, careers advisers, TAFEs and other quality training providers. They help thousands of people, including school leavers, mature age workers, those with disability, Indigenous jobseekers, defence force personnel, youth and new migrants.

Becoming a NAEN member means joining a unique and vibrant network of apprentice employment providers that are trusted and supported by industry, the community and government.



National conference – not to be missed!

Scheduled every two years, the NAEN national conference is a landmark event that brings together GTOs with industry stakeholders, government ministers, business representatives and world class speakers.

NAEN members benefit from member-only forums and receive discounted conference rates.

These events are among the most popular on the VET calendar and showcase the work of GTOs while giving members access to the latest trends, intelligence and business processes.

The national conference is not only an outstanding networking event at which to learn from others, it is also a vital arena for hearing from Australian and global business leaders.





TSTL: Professional development program for apprentices and trainees

NAEN's flagship professional development program for apprentices and trainees is the 'Today's Skills; Tomorrow's Leaders' (TSTL) program.

The week-long residential program, based in Canberra, has seen more than 260 outstanding group training apprentices and trainees hone their leadership and self-management skills.

In 2022, TSTL entered in a partnership with the National Careers Institute that saw participants from GTOs as well as from the Australian Training Awards.

TSTL is open to all apprentices and trainees from NAEN member GTOs. The participants not only learn life-changing leadership skills, but meet and discuss careers and skills with the nation's political leaders.

TSTL is an opportunity for member GTOs to acknowledge their most promising apprentices and trainees, and put them on a path to future leadership.





Other benefits from membership

Discounts and Rebates

NAEN members are offered discounted rates for the National Conference, future planned member events and development programs, and receive prioritised funding for brokered programs - the difference often quickly returning the annual investment in membership.

NAEN membership certificate

Members receive an electronic Certificate of Membership of NAEN for the financial year. Printed versions can be ordered through NAEN for delivery to your GTO.

NAEN membership branding

NAEN offers your GTO the opportunity to affiliate your operation with the NAEN logo, displaying to your customers and stakeholders that your operation belongs to the national network of quality GTOs, pursuing professional engagement and high standards of operation under a values-based charter.

Applying for membership

Members of NAEN are also required to be members of their state or territory Apprentice Employment Network, and applications require full approval by the NAEN Board.

Applicants and renewing members need to complete the Membership Application Form, which is on the NAEN website.



The people behind NAEN



The CEO of the NAEN is Dianne Dayhew. Dianne brings extensive experience across group training and the VET sector, having established and managed GTOs, and working with the Construction and Property Services Industry Skills Council, as well as the ABC.

Our Patron



The Patron of NAEN is His Excellency the Governor-General of the Commonwealth of Australia, the Honourable David Hurley AC DSC (Retd).

NAEN Board

The Board of NAEN comprises individuals from diverse backgrounds with expertise that has seen them recognised as leaders in their industries. They come from across Australia, from a wide range of industry sectors and with an exceptional degree of expertise in understanding and advancing the interests of Australia's apprenticeship system.



David Nagy
Chair
Appointed Director SA



Sharon Smith
Deputy Chair
Appointed Director
NSW/ACT



Tom Emeleus
Member Elected Director



Leanne Wallace
Appointed Director TAS



Iain McDougall
Member Elected Director



Kathryn Stenson
Member Elected Director



Stuart Diepeveen
Appointed Director WA



Megan Lilly
Member Elected Director



Paul Hillberg
Appointed Director QLD/NT



Peter Anderson
Member Elected Director



For any further information, please contact:

Dianne Dayhew

Chief Executive Officer

National Apprentice Employment Network

P: 02 9299 6099

E: info@naen.com.au

www.naen.com.au



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Employment Network**